**Vision for CompassPoint’s new office space**

In indentifying and creating a new home for CompassPoint, we intend to realize the following vision:

* We would like our office space to be an open, airy space that is a desirable place to work
* In support of our efforts to be a Strengths Based organization, we would like to create various types of work spaces which staff can select from based on personal work style and preference
* In support of our efforts to be an organization that embodies shared leadership, we would like our workspace to move away from the traditional representations of hierarchy. It is our hope that no one work space will be viewed as better than another.
* We would like to create a space that brands CompassPoint as a modern, professional, forward-thinking organization

**So what does this space look like? :**

* Approximately half of the staff work in private offices and half the staff work in an open space
* People are able to self select if they would like a private office or if they would prefer a desk in the open office space, depending on which work space best aligns with their personal work style and preference
* Some management positions have their desks in the open work space
* In the open space, everyone has as their own desk, their own computer, and some locking storage space
* Folks are able to, and have some room to, personalize their work space
* There are space dividers, breaking up work stations and areas, but there are no traditional cubes
* The open office space has direct access to the window line
* You can hear co-workers talking here and there, but it is not an overly raucous environment
* There are several areas and opportunities to informally interact with your co-workers: couches, coffee/tea station, lunch area, etc.
* Private offices have access to natural light and some or all of the office walls are glass
* There are 4+ private rooms that folks can retreat to when their work requires private conversations, focused quiet time, or team meetings
* There is a lot of greenery and color
* CompassPoint’s commitment to social justice work and multiculturalism is felt in the art work that is on display