

CompassPoint's Learning Environment Manifesto

We Believe...

We believe in Gratitude. This means extending our gratitude to our participants, our clients, our partners, our CompassPoint staff, our caterers, and anyone else who enters our doors.

We believe in our Values. We are a deeply value driven organization, our values of Equity, Racial Justice, Multiculturalism, Integrity, Relevance, Learning, Partnership and Humor must show up in everything we do.

We believe in Deep Respect. This means respecting the collective contribution of all the people who have worked together - and in different ways - co-created this learning space.

We Are Committed to...

We are committed to interrupting oppression in the spaces we convene. We cannot work to counteract systemic oppression while also allowing interpersonal manifestations of oppression to occur without being acknowledged and interrupted.

We are committed to equitable treatment of our staff. This means listening to those who have traditionally been unheard, viewing work with dignity that has often been seen as undignified, and making visible all the work that often goes overlooked.

We are committed to creating a transformative space. This means we ask that people who enter our space come with a willingness to address their habits, perspectives, opinions, and stances that may limit the possibility of personal and collective transformation.

We Affirm...

We affirm that we will lead from a place of love. When conflict arises in our space, out of love for everyone involved, we must address it and acknowledge when harm is committed.

We affirm that decolonization of our learning environment is imperative as we deepen our practice of centering Racial Justice and Equity.

We affirm that all are welcome in our learning environments. We invite you to please join us in upholding the sanctity of the space we are co-creating.