thirty years strong

They are committed to the last but perhaps, most important idea that social change comes from the nonprofit sector. The people for civil rights, for women’s rights, for environmental health, for GLBT tolerance and personal freedom, for true freedom and respect for the minority, those are the leaders of the twenty-first century. Those leaders are the people in this room. We call this the nonprofit revolution.

This year, we are celebrating an important anniversary, our thirty years of service. Twenty-four years ago, we were formed to serve the then-new nonprofit sector. We have tripled, doubled, and tripled again, and we have expanded our work, our vision, and our impact. We now serve more than 4,500 nonprofits and people served by them.

The issues we care about, the causes we champion, the values we hold dear, the scope of our work, have all changed over these years. We have been driven by the energy of our clients, by the growth of the field, by new ideas and new challenges. We have been challenged by the political climate, by the changing economic climate, and by the growing demand for our services.

We are deeply grateful to all of those who have worked with us over these years. And we look forward to working with you in the future. We are excited to see what the future will bring. We are confident that we will be able to serve you even better.

The power of people to change the world

Bay Vision

Nongovernmental organizations (NGOs) are the vehicles of global change. They lead social movements and promote social change in the developing world. They have the power and the resources to make a difference. They are the leaders of the twenty-first century.

They are the people who make the difference. They are the people who change the world. They are the people who work with organizations to achieve their goals. They are the people who work with organizations to achieve their goals.

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Regional and National Highlights

CompassPoint by the numbers

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Core Support</td>
<td>2,088,727</td>
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<tr>
<td>Learning Path</td>
<td>778,755</td>
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<tr>
<td>Executive Leadership</td>
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<td>Consulting and Training</td>
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<td>National</td>
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<td>Silicon Valley</td>
<td>330,252</td>
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<td>Bay Area</td>
<td>226,097</td>
</tr>
</tbody>
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Looking forward

Look for these new efforts in 2005:

- an exciting new publication, "Executive Transitions: Monograph Series," will be released in January. It is a comprehensive guide to executive transitions in the nonprofit sector, and it is available in both print and electronic formats.
- The CompassPoint Academy for Communities of Color, which is a new program that will help nonprofit leaders in communities of color to be more effective.
- The CompassPoint Executive Transitions Program, which will help organizations to select, evaluate, and hire executive leaders.
- The CompassPoint Nonprofit Services, which will provide consulting and training services to nonprofits.
- The CompassPoint Board Café, which is a new e-newsletter for nonprofit board members.
- The CompassPoint Executive Transitions Program, which will help organizations to select, evaluate, and hire executive leaders.
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